

North Water Market Group
Retail • Restaurant • Imports

May 23, 1996

To Whom It May Concern:

The intent of this correspondence is to serve as an official professional recommendation for Mr. Konstantine Haralampopoulos from the corporate office.

Konstantine worked within the North Water Market Group of Companies from 1982-1995 assuming various managerial roles.

Among his duties at the time of his departure were:

1. the management of four retail grocery establishments
2. the management of two franchised eateries

The consensus among the owners is that Konstantine is a dedicated and smart young man who can envision a concept, bring it to fruition and make it consistently profitable.

For example, during his tenure, Konstantine was responsible for the addition of an imported foods section which has become a significant revenue source for us. In that capacity, Konstantine also developed a network of international suppliers – many of which provided “first to market goods” to the USA such as Medolio’s olive oil and eastern European confections.

Konstantine also oversaw the operation of our Giordano’s restaurant franchises which have grown year-to-year since their opening.

We understand that he intends to widen his ambitions and further challenge himself. Just the same, we would gladly welcome him back to the company!

Respectfully,

Anastasia Svigos

Anastasia Svigos, Esq.
General Counsel