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March 25, 2009

Desk of **RE: Konstantine Haralampopoulos**
Dr. Joseph L. Giacchino, Jr.

To Whom It May Concern

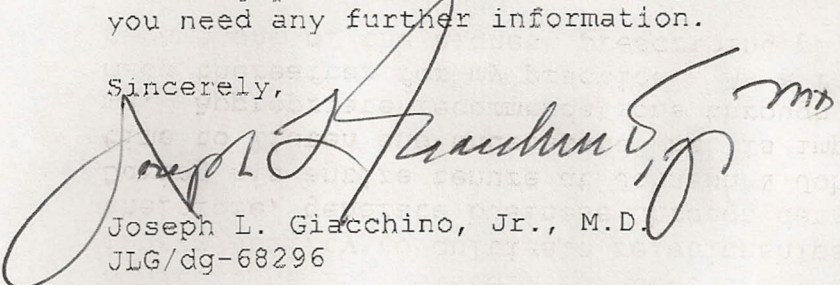
I have known Konstantine Haralampopoulos in the role of both sales representative with Johnson & Johnson as well as a marketing consultant with Konfidant.

I see many pharmaceutical representatives on a daily basis with very few differentiating themselves and adding value to my practice. Konstantine is, however, one of the few representatives that has the innate ability to cultivate relationships with physicians and, therefore, generate business through data-driven product knowledge. During his entire tenure at Johnson & Johnson, Konstantine took the time to listen and understand what is important for my patients and me. Appropriate recommendations through continued dialogue were made thereafter for my practice. As a result of his efforts, I became one of the highest prescribing physicians for two of the products which Konstantine represented for Johnson & Johnson.

I knew that Mr. Haralampopoulos worked in physician practice management prior to joining Johnson & Johnson. After his departure from there, I retained his services in order to assist me in opening a pain management clinic. His strategic guidance and business acumen was instrumental in providing me with a now successful primary care pain management practice generating a significant additional revenue source. Konstantine knows it takes hard work to win and will put in the time and energy to make it happen. He definitely possesses sales DNA in his blood and will continue to succeed in any endeavor he touches.

I strongly recommend him. I may be reached at 312-636-9545 should you need any further information.

Sincerely,



Joseph L. Giacchino, Jr., M.D.
JLG/dg-68296